

**REGULAR MEETING MINUTES
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI
TUESDAY – JUNE 18, 2024 – 6:00 P.M.
CUBA CITY HALL COUNCIL ROOM**

Mayor Kevin Copling called the meeting to order. Aldermen present: Joyce Hartzell, Dave Honea, Harold Halbert, Jeff Bouse. Aldermen absent: Debbie Martin and Tony Hutson. Police Chief: Doug Shelton. City Attorney present: Lance Thurman.

Motion by Halbert, seconded by Bouse, to approve the agenda. Vote: All ayes. Martin and Hutson absent.

Citizens participation: None

Motion by Bouse, seconded by Halbert, to approve the regular meeting minutes from June 4, 2024. Vote: All ayes. Honea abstained. Martin and Hutson absent.

Motion by Halbert, seconded by Hartzell, to approve the bills to be paid. Vote: All ayes. Martin and Hutson absent.

Amend salary schedule to update Lagers and Sunlife benefits: Motion by Bouse, seconded by Halbert, to approve the amended salary schedule with updated Lagers and Sunlife benefits. Vote: All ayes. Honea abstained. Martin and Hutson absent.

FY 2025 budget: Jennifer Basham, staff accounting, stated that the approved changes were made to the budget and it is ready for approval. **Motion by Bouse, seconded by Hartzell, to approve the FY 2025 budget as presented. Vote: All ayes. Honea absent. Martin and Hutson absent.**

Park and Recreation recommendations:

Andi Harley, Park and Recreation President, stated that at the las meeting there was additional staff hired, but of the 3 lifeguards hired, they all declined for various reasons. An application was received for lifeguard and the Pool Manager recommended to hire as more lifeguards are needed. **Motion by Bouse, seconded by Halbert, to approve hiring Andrea Alvarez if lifeguard certification is received. Vote: All ayes. Martin and Hutson absent.**

It was discussed that lifeguards are still needed for the pool and the positions may need to be advertised again until positions are filled. **Motion by Bouse, seconded by Hartzell, to advertise for lifeguards. Vote: All ayes. Martin and Hutson absent.**

Harley stated that at the beginning of the season, Sam Leonard was hired as a second head lifeguard and does not want the position anymore and the pool manager recommended moving lifeguard Cadynce

Basham to that position and Leonard moving to a lifeguard. **Motion by Bouse, seconded by Honea, to move Cadynce Basham to the second lifeguard position. Vote: All ayes. Martin and Hutson absent.**

Motion by Honea, seconded by Bouse, to move Sam Leonard to lifeguard. Vote: All ayes. Martin and Hutson absent.

Harley wanted to make sure the pool manager understood the expenditures correctly. There is going to be a glow party event at the pool and wanted to provide extra items like beach balls and glow sticks that will stay at the pool. Harley asked if that was appropriate spending. Also the pool employees want to have a float in the county parade. They understand that the city can't give things away like candy but would like to create the float for advertising and asked if that is appropriate. Thurman stated that is correct, city funds can't be used for private purchases but if the pool is keeping the items like beach balls and glow sticks then those are ok to purchase. Thurman stated that advertising purposes of a float would be ok as long as the items purchased are retained by the pool. **Motion by Bouse, seconded by Hartzell, to approve \$200 for the lifeguard parade float. Vote: All ayes. Martin and Hutson absent.**

Harley asked if it is appropriate for the pool to sell items like water shoes, goggles, and swim diapers. Thurman stated it is just like selling concessions and is fine as long as all money goes thru City Hall.

Harley stated that the park and recreation board had 2 resignations, Chris Newcom and Rebecca Birkner. There is an individual that has shown interest and will come to the next park and recreation committee meeting. Thurman advised Newcom and Birkner submit letters of resignation to proceed.

Harley stated the park and recreation committee is having a problem keeping 9 members and asked if it is possible to change the bylaws for a different amount of members. Thurman stated that if the statute says a number to keep that, but can also be referred to the new attorney at the next council meeting. Harley asked about meeting by video conference and Thurman stated that it can be used for open meetings but anybody participating there has to be a way for the public to view and there are requirements and there has to be a mechanism for the public to view everything making it very complicated.

Harley stated that the park and recreation committee has a social media account with the purpose to share information to the community and asked what is appropriate to post on it. Thurman stated that there could be some legalities and does not like social media from a volunteer group. The Sunshine Law is complicated doing stuff like that and becomes public record and recommended not responding to any questions or comments. Posting pool closings or sharing special events are fine with comments turned off.

Harley discussed having special events at local parks as it would bring additional revenue and asked about liability insurance. Herself and the park and recreation committee are trying to figure out how to work with the city to provide and make sure they are covered with insurance. Thurman stated that if it is a special event not hosted by the city or anything outside the normal city routine then liability

insurance has to be provided. Harley stated that they want to create an event with vendors and asked if the city would want to host and make the money or if another group would make the money. Thurman stated that the city is not in the business of making money.

Harley stated that with the codes online she is happy and has a question. For a grass nuisance, is there a specific grass height. PC Shelton stated there is one and will look it up and report back.

Water/sewer committee recommendations: The Treatment Plant Operator position was posted within the city and there was one applicant David Minardi. **Motion by Honea, seconded by Bouse, to approve David Minardi as the Treatment Plant Operator effective July 1, 2024. Roll call vote: Bouse-yes, Halbert-yes, Honea-yes, Hartzell-yes. Martin and Hutson absent.**

EOC Director bids: There were no bids received. **Motion by Bouse, seconded by Honea, to advertise the position until 4:00 p.m. on July 2, 2024. Vote: All ayes. Martin and Hutson absent.**

Resignation of Janelle Goss, Assistant Court Clerk: A letter of resignation was received from Janelle Goss. **Motion by Halbert, seconded by Bouse, to accept the resignation from Janelle Goss. Vote: All ayes. Martin and Hutson absent.**

Thurman recommended looking at the past hours worked and advertising the position. **Motion by Honea, seconded by Hartzell, to advertise the position with applications due by 4:00 p.m. July 12, 2024. Vote: All ayes. Martin and Hutson absent.**

Police Chief report: PC Shelton gave an update on the nuisance complaints.

Animal Care Assistant: PC Shelton stated that applicants were interviewed and there is a recommendation to hire Ariana Paul. **Motion by Bouse, seconded by Halbert, to hire Ariana Paul for the Animal Care Assistant position. Vote: All ayes. Martin and Hutson absent.**

Motion by Bouse, seconded by Honea, to have the first reading of Bill No. 2140 by caption only. Vote: All ayes. Martin and Hutson absent. Thurman read Bill No. 2140 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to accept bid and enter into an agreement with Charles Hurth to serve as the new city attorney for the City of Cuba, MO. **Motion by Bouse, seconded by Halbert, to approve the first reading of Bill No. 2140. Roll call vote: Hartzell-yes, Honea-yes, Halbert-yes, Bouse-yes. Martin and Hutson absent. Motion by Honea, seconded by Bouse, to have the second reading of Bill No. 2140. Vote: All ayes. Martin and Hutson absent.** Thurman read Bill No. 2140 a second time. **Motion by Halbert, seconded by Hartzell, to approve the second reading of Bill No. 2140. Roll call vote: Bouse-yes, Halbert-yes, Honea-yes, Hartzell-yes. Martin and Honea absent.** Mayor Copling declared that Bill No. 2140 becomes Special Ordinance No. 910 on this 18th day of June 2024.

Motion by Bouse, seconded by Honea, to have the first reading of Bill No. 2141 by caption only. Vote: All ayes. Martin and Hutson absent. Thurman read Bill No. 2141 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to accept bid and enter into an agreement with M&L Farm Services, LLC for hay services at the Cuba Treatment Plant, the Cuba Municipal Airport, and Barnett Industrial Park. **Motion by Halbert, seconded by Bouse, to approve the first reading of Bill No. 2141. Roll call vote: Hartzell-yes, Honea-yes, Halbert-yes, Bouse-yes. Martin and Hutson absent.** **Motion by Honea, seconded by Hartzell, to have the second reading of Bill No. 2141.** Thurman read Bill No. 2141 a second time. **Motion by Halbert, seconded by Hartzell, to approve the second reading of Bill No. 2141. Roll call vote: Bouse-yes, Halbert-yes, Honea-yes, Hartzell-yes. Martin and Hutson absent.** Mayor Copling declared that Bill No. 2141 becomes Special Ordinance No. 911 on this 18th day of June 2024.

Motion by Honea, seconded by Hartzell, to have the first reading of Bill No. 2142 by caption only. Vote: All ayes. Martin and Hutson absent. Thurman read Bill No. 2142 – An ordinance adopting and enacting a new code of ordinances of the City of Cuba, County of Crawford, State of Missouri; establishing the same; providing for the repeal of certain ordinances not included therein, except as herein expressly provided; providing for the manner of amending such code of ordinances; providing penalty for the violation thereof; and providing when this ordinance shall become effective. **Motion by Halbert, seconded by Hartzell, to approve the first reading of Bill No. 2142. Roll call vote: Hartzell-yes, Honea-yes, Halbert-yes, Bouse-yes. Martin and Hutson absent.** **Motion by Halbert, seconded by Hartzell, to have the second reading of Bill No. 2142. Vote: All ayes. Martin and Hutson absent.** Thurman read Bill No. 2142 a second time. **Motion by Honea, seconded by Hartzell, to approve the second reading of Bill No. 2142. Roll call vote: Bouse-yes, Halbert-yes, Honea-yes, Hartzell-yes. Martin and Hutson absent.** Mayor Copling declared that Bill No. 2142 becomes General Ordinance 1233 on this 18th day of June 2024.

Motion by Hartzell, seconded by Honea, to have the first reading of Bill No. 2143 by caption only. Vote: All ayes. Martin and Hutson absent. Thurman read Bill No. 2143 – An ordinance authorizing the acceptance of the budget for fiscal year 2025 of the City of Cuba, Missouri. **Motion by Bouse, seconded by Halbert, to approve the first reading of Bill No. 2143. Roll call vote: Hartzell-yes, Honea-yes, Halbert-yes, Bouse-yes. Martin and Hutson absent.** **Motion by Bouse, seconded Hartzell, to have the second reading of Bill No. 2143. Vote: All ayes. Martin and Hutson absent.** Thurman read Bill No. 2143 a second time. **Motion by Halbert, seconded by Bouse, to approve the second reading of Bill No. 2143. Roll call vote: Bouse-yes, Halbert-yes, Honea-yes, Hartzell-yes. Martin and Hutson absent.** Mayor Copling declared that Bill No. 2143 becomes Special Ordinance 912 on this 18th day of June 2024.

Motion by Halbert, seconded by Bouse, to have the first reading of Bill No. 2144 by caption only. Vote: All ayes. Martin and Hutson absent. Thurman read Bill No. 2144 – An ordinance approving the 2025 fiscal year wages and salaries for employees of the City of Cuba, Missouri, as provided for in the city's 2025 fiscal budget. **Motion by Bouse, seconded by Hartzell, to approve the first reading of Bill No. 2144. Roll call vote: Hartzell-yes, Honea-yes, Halbert-yes, Bouse-yes. Martin and Hutson absent.** **Motion by Halbert, seconded by Bouse, to have the second reading of Bill No. 2144. Vote: All ayes.**

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Martin and Hutson absent. Thurman read Bill No. 2144 a second time. **Motion by Bouse, seconded by Hartzell, to approve the second reading of Bill No. 2144. Roll call vote: Bouse-yes, Halbert-yes, Honea-yes, Hartzell-yes. Martin and Hutson absent.** Mayor Copling declared that Bill No. 2144 becomes Special Ordinance No. 913 on this 18th day of June 2024.

Honea thanked all for the thoughts, prayers, and calls during his accident and is glad to be back.

Halbert asked Jery Montgomery to check a streetlight on McLeod that stays on all day long. Montgomery will check.

Bouse welcomed the new attorney Charles Hurth.

Garbo thanked Lance Thurman for all his time and help during the years and wished him well as he will be missed.

Mayor Copling thanked Jennifer Basham for the hard work on the budget.

Mayor Copling also wished Lance Thurman well and welcomed the new attorney Charles Hurth.

Motion by Honea, seconded by Hartzell, to adjourn. Vote: All ayes. Martin and Hutson absent.

Lainie Garbo, City Clerk